



Suggested Revisions to the Employee Development Center

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The Employee Development Center is envisioned as a center of activity that will provide a broad array of services intended to foster professional growth for all SFA employees. The center, referred to as the Career Zone, is sponsored by both SFA Human Resources and SFA University for the benefit of the entire organization and will support all employees in taking advantage of the career opportunities created by SFA's ongoing transformation.

This document captures suggested changes to the vision/mission, organization structure, and roles/jobs within the Career Zone based on outcomes from the design process and suggestions from stakeholders. Included as appendices are illustrated scenarios that provide an overview of what services a staff member with specific career development needs could expect from the center, and how enabling technology may be incorporated to support the delivery of those services.

The information contained in this document will form the cornerstone for job design, role descriptions, and the required Office of Management Package for the Career Zone.